

LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS
131 AIRLINE DRIVE, SUITE 301
METAIRIE, LOUISIANA 70001-6266
(504) 838-5791
FAX (504) 838-5279
www.lsbpne.com

August 31, 2018

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
7018 0360 0000 7182 7497

Natalie Raymond
711 Victoria Street
Monroe, LA 71201

License # 981046

Dear Ms. Raymond:

The Louisiana State Board of Practical Nurse Examiners (LSBPNE) has received information alleging that you have violated the law relating to the practice of practical nursing. A summary of the accusations being made against you is as follows:

The board received your self-report indicating that you took narcotics that belonged to patients at your place of employment, namely Norco and Dilaudid. You indicated that you signed the Pyxis under the charge nurse and overrode several narcotic medications and consumed them.

Louisiana Revised Statutes, 49:961 (C), in pertinent part, provides: "If the agency finds that public health, safety, or welfare imperatively requires emergency action, and incorporates a finding to the effect in its order, summary suspension of a license may be ordered pending proceedings for revocation or other action." LSA-R.S. 49:961(C).

The Board has determined that the allegations against you are sufficiently serious to **summarily suspend your practical nursing license**, in accordance with the above cited authority, and hereby, issues the following Order:

ORDER

IT IS HEREBY ORDERED, that based on the information and/or record(s) obtained by the Louisiana State Board of Practical Nurse Examiners, and a finding "that public health, safety, or welfare imperatively requires emergency action", in accordance with LSA-R.S. 49:961(C), the LPN license of the above named respondent, **Natalie Raymond, license #981046**, is hereby summarily suspended, pending proceedings for revocation or other action, in accordance with Louisiana law.



Louisiana State Board of Practical Nurse Examiners
M. Lynn Ansardi, RN, Executive Director

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You must immediately cease and desist the practice of practical nursing and return your current practical nursing license to the Board office.

The Board will schedule your case for the next available formal hearing and will notify you by mail of the date and time. Moreover, the Board will continue its investigation of the allegations against you, about which you will be notified by Formal Complaint, to determine if you are in violation of the following:

- 3. being unfit, or incompetent by reason of negligence, habit or other causes;**
- 4. being habitually intemperate or addicted to the use of habit-forming drugs;**
- 8. being guilty of unprofessional conduct;**
 - a. failure to practice practical nursing in accordance with the standards normally expected;**
 - b. failure to utilize appropriate judgment in administering nursing practice;**
 - g. improper use of drugs, medical supplies, or patients' records;**
 - h. misappropriating personal items of an individual or the agency;**
 - i. falsifying records;**
 - j. intentionally committing any act that adversely affects the physical or psychosocial welfare of the patient;**
 - o. being guilty of moral turpitude;**
 - p. inappropriate, incomplete or improper documentation;**
 - q. using or being under the influence of alcohol, while on duty, and/or while making application for employment, or using or being under the influence of drugs which impair judgment while on duty, or using or being under the influence of illegal drugs whether on or off duty;**
 - r. possess a physical or psychological impairment which interferes with the judgment, skills or abilities required for the practice of practical nursing;**
 - t. violating any provisions of R.S. 37:961 et seq. (the practical nursing practice act), as amended or aiding or abetting therein.**

Louisiana Revised Statute, Title 37, Chapter 11. Nurses, Part II. Practical Nurses, Section 969, et. seq.

Furthermore, you should immediately submit to our office a detailed narrative response to the allegations and a history of your employment for the past five years.

In the course of an investigation of any report of substance abuse or diversion of narcotic, it is usual for the board to ask for a comprehensive chemical addiction assessment from a State Board approved psychologist/psychiatrist/addictionologist. This assessment should contain both objective and subjective assessments to arrive at a diagnosis and treatment plan of care. This evaluation is to be used by the board to determine if a substance abuse problem exists and if so, to what extent treatment may be needed.

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Enclosed, you will find a medical release of information form. Please fill the form out, mail a copy to the board office and give a copy to your evaluator so that he/she can forward a copy of your evaluation to the board office.

**LOUISIANA STATE BOARD OF
PRACTICAL NURSE EXAMINERS**

M. Lynn Ansardi, RN

M. Lynn Ansardi, RN
Executive Director

MLA/kp